

INTERVIEW SECOP CHINA

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**International
Women's Day 2025
at Secop Group**

Tianjin – China, March 8, 2025

Interview with Liu Shujing (Annie) - Managing Director, Secop Tianjin



What is your job in Secop and since when?

I am Liu Shujing (Annie), 56 years old, female, Managing Director of Secop Tianjin since March 2012. I have been working at Secop for 18 years and have 35 years of experience in the compressor industry. I have experience in logistics, sourcing, and production. I live in downtown Tianjin with my husband. My son and daughter-in-law work and live in Sydney, Australia.

How do you feel about working at Secop?

I joined Secop when the company was just established in 2007. I like the company culture, which values trust, commitment, teamwork, achieving the mission, and pursuing excellence. Society and supports staff in continuously learning advanced technology.

How do you balance work and personal life?

I enjoy my work, as it inspires me to learn new things about E-Car Business development, digitalization in industrial applications, company governance, quality management for the automotive industry, people development, ESG, etc. Working with colleagues helps me stay vital. People need to learn to enjoy time with family, delight themselves, and find solutions to move forward instead of complaining when facing problems. In my spare time, I like to accompany my mother, spend time with my husband on family activities, cook, hike, practice yoga, garden, read, and travel within and outside China. I feel I can balance life and work at this stage of my life.

What advice would you give to women at work?

We have the potential to be more intelligent and capable. The way is to stay curious, learn new things, be positive and proactive, and always remember that improving our competence is the way to become stronger. We need to reflect on what and where we can improve and identify our strengths. The most important thing is to carry them forward, such as being good at communication, meticulous, resolute, and careful. And never forget: I want to be better tomorrow.

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Secop is the leading expert in advanced hermetic compressor technologies and cooling solutions for commercial refrigeration. We develop high-performance stationary, medical, and mobile cooling solutions for major international manufacturers. Secop is the best choice for cutting-edge hermetic compressors and electronic controls for light commercial and DC-powered refrigeration applications. With over 1,000 employees worldwide, Secop has production sites in Slovakia and China and has research centers in Germany, Slovakia, China, and the USA, including a dedicated Motor Competence Center (MCC) for electronics and motor control development.
